



# COMMITMENT TO INDIGENOUS COMMUNITY PARTNERSHIPS



## Who We Are

The Natt Group is a proudly Indigenous-owned company and a certified member of the Canadian Council for Indigenous Business (CCIB). We are Ontario's leading provider of customized training solutions and personnel services, including skilled labourers, equipment operators, and health & safety professionals.

As the largest confined space rescue provider in Ontario, we bring unparalleled experience, specialized equipment, and a proven safety record to support complex and high-risk environments.

## Our Reach

With operations in Sudbury, Sault Ste. Marie, Timmins, Thunder Bay, Vaughan, and Brockville, we deliver expert training and workforce support both on-site and at client locations across the province.

## Our Commitment to Indigenous Partnerships

We work collaboratively with Indigenous communities across Ontario to design, develop, and deliver training programs that reflect each community's unique goals, priorities, and employment needs.

Our programs are flexible and community-driven — examples include:

- AZ/DZ Driver Licensing
- Heavy Equipment Operator Training
- Health & Safety Certifications and Specialized Safety Programs

All training is delivered within the community by our qualified Indigenous instructors, ensuring every program is culturally relevant, accessible, and empowering. By bringing training directly to communities, we help remove barriers such as travel and accessibility — improving participation, completion rates, and long-term employment success.

## Pathways to Employment

Upon program completion, Natt Group hosts graduation and job fairs to celebrate participant achievements and connect graduates directly with potential employers. We also provide ongoing employment placement and job search support, ensuring a smooth transition from training to meaningful, sustainable employment.

## Why Partner with Us


A partnership with Natt Group means investing in capacity building, employment growth, and community empowerment. Together, we can:

- Build local skills and employment readiness
- Support Indigenous-led workforce development
- Strengthen community prosperity through long-term, sustainable employment opportunities

We welcome the opportunity to collaborate with your organization to deliver impactful training and employment programs that create real results for Indigenous communities across Ontario.



**CONTACT  
SAMANTHA CLARKE**

 249-885-3799

 [sclarke@nattgroup.ca](mailto:sclarke@nattgroup.ca)

**BUSINESS DEVELOPMENT  
MANAGER –**

*Indigenous  
and Corporate Relations*